

ENVIRONMENTAL MANUAL	EPS	
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Policy ENVIRONMENTAL POLICY STATEMENT	Issue No:	11
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	Issued by:	Environmental Manager

HSL, as the UK's leading industrial Research and Development organisation in Health and Safety, fully accepts the need to protect the environment for the benefit of society and will make environmental considerations an integral part of its business activities.

HSL is committed to keeping its impact on the environment to as low a level as reasonably practicable concomitant with meeting our customer needs at affordable costs.

HSL recognises that good environmental management is achieved through knowledgeable and appropriately trained staff anticipating and eliminating potential environmental problems through good work planning and practice.

HSL will as far as is reasonably practicable, consistent with meeting our business needs:

- Implement an environmental management system, based on the requirements of ISO 14001, to cover all aspects of its work activities, including, but not limited to, laboratory based work and open air site activities;
- Set and review realistic targets to ensure that we are continually improving our environmental performance;
- Undertake our activities consistent with good environmental practice so as to prevent pollution;
- Maintain compliance with the relevant applicable environmental legislation and other requirements;
- Communicate and consult on environmental matters with colleagues working at HSL. Ensure that colleagues recognise that consideration of the environment is integral to their work activities and that each colleague has a personal responsibility to maintain high standards of environmental care;
- Carry out environmental risk assessments of work activities at the planning stage with the aim of keeping resource consumption, waste and pollution to a minimum;
- Manage its estate, equipment and stock with environmental considerations in mind; and
- Seek to ensure that its suppliers, contractors, business partners and customers take their environmental responsibilities seriously;

As HSE Director, Science and Commercial, it is my responsibility to ensure that the above commitments are fulfilled through the co-operation of everyone in HSL.

Signed.......... Date..... 21/4/16.....

Karen Russ, HSE Director, Science and Commercial