



HSE Health and Safety Policy Statement

In delivering its regulatory role, HSE seeks to reduce risks and protect people. That applies as much to us as it does to those whom we regulate. We want to lead by example and apply an exemplary proportionate, risk-based approach. We will focus on what matters, avoid over-complicating our processes and manage our risks effectively.

Together with my Management Board, I will support this goal by providing the necessary leadership and resources, investing in the required competence and encouraging workforce engagement in this area. We are committed to:

- Preventing injury and ill health to colleagues or others who may be affected by our work activities.
- Seeking continuous improvement in our safety management system, health and safety performance and safety culture – benefiting from the contributions of safety representatives and workforce engagement, including our health and safety committees.
- Investing and learning from accidents and incidents, taking action to reduce and prevent future accidents.
- Defining individual health and safety responsibilities and competencies across HSE, while encouraging people to take personal responsibility for their own safety and health, and those colleagues and teams around them.
- Engage with our facilities management teams and other contractors to effectively manage health and safety risks.
- Complying with relevant health and safety Legislation; Approved Codes of Practice; British Standards; guidance, good practice and other requirements.
- Operating a safety management system which puts in place effective control measures which are proportionate to the level of risk. Documenting, implementing and maintaining this system around our three key areas of risk (i) operational activity, (ii) office environment, and (iii) laboratories.
- Reviewing this policy every 3 years, or sooner if required.

Signed:

A handwritten signature in black ink that reads 'Richard Judge'.

Date: 11 January 2017